



WHISTLE BLOWER POLICY

The Whistle Blower Policy provides a procedure for filing and addressing whistleblower complaints. These complaints are brought pursuant to the Whistle-blower's Act, ss. 112.3187, 112.3188, 112.3189, 112.31895, F.S.

- 1) Complaints are to be filed with the Inspector General of the Florida Fish and Wildlife Conservation Commission.
- 2) Fish & Wildlife Foundation of Florida, Inc., officials and/or staff are prohibited from interfering with the right of an employee or stakeholder to blow the whistle.
- 3) Fish & Wildlife Foundation of Florida, Inc., officials and/or staff are prohibited from retaliating against an employee or stakeholder for having made a protected disclosure or for having refused an illegal order.
- 4) Complaints of retaliation for whistle-blowing are to be filed with the Inspector General of the Florida Fish and Wildlife Conservation Commission.