

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury  
Internal Revenue Service

File a separate application for each return.  
Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>	Name of exempt organization, employer, or other filer, see instructions.  FISH & WILDLIFE FOUNDATION OF FLORIDA, I	Taxpayer identification number (TIN)  59-3277808
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 325 JOHN KNOX RD., SUITE E-110	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. TALLAHASSEE, FL 32303	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
 Plan Number \_\_\_\_\_  
 Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of WILL BRADFORD  
325 JOHN KNOX RD. SUITE E-110 - TALLAHASSEE, FL 32303  
 Telephone No. 850-922-1066 Fax No. 850-921-5786

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until MAY 15, 20 26, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 \_\_\_\_\_ or  
 tax year beginning JUL 1, 20 24, and ending JUN 30, 2025

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Return of Organization Exempt From Income Tax

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024
Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

B Check if applicable: C Name of organization: FISH & WILDLIFE FOUNDATION OF FLORIDA, I
D Employer identification number: 59-3277808
E Telephone number: 850-922-1066
G Gross receipts \$: 51,954,105.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status: 501(c)(3)
J Website: WILDLIFEFLORIDA.ORG
K Form of organization: Corporation
L Year of formation: 1994
M State of legal domicile: FL

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer WILL BRADFORD, COO
Paid: Preparer's name JOHN KEILLOR, signature, date, PTIN P01315239
Preparer Use Only: Firm's name LANIGAN & ASSOCIATES, P. C., address, EIN 58-1304721, phone no. 850-893-8418

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE FISH & WILDLIFE FOUNDATION OF FLORIDA IS A NONPROFIT 501(C)(3) ORGANIZATION THAT SEEKS TO PROTECT OUR OUTSTANDING ANIMALS AND PLANTS AND THE LANDS AND WATERS THEY NEED TO SURVIVE. WE WORK CLOSELY WITH THE FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION (FWC) AND MANY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 2,804,733. including grants of \$ ) (Revenue \$ 8,839,962. ) IN FLORIDA, THE GOPHER TORTOISE IS LISTED AS THREATENED. BOTH THE TORTOISE AND ITS BURROW ARE PROTECTED UNDER STATE LAW. GOPHER TORTOISES MUST BE RELOCATED BEFORE ANY LAND CLEARING OR DEVELOPMENT TAKES PLACE, AND PROPERTY OWNERS MUST OBTAIN PERMITS FROM THE FLORIDA FISH & WILDLIFE CONSERVATION COMMISSION (FWC) BEFORE CAPTURING AND RELOCATING TORTOISES. THE FISH & WILDLIFE FOUNDATION OF FLORIDA IS THE RECIPIENT ORGANIZATION FOR THESE MITIGATION PERMIT FEES AND DISTRIBUTES THEM BACK TO FWC UPON REQUEST.

4b (Code: ) (Expenses \$ 4,527,550. including grants of \$ ) (Revenue \$ 5,061,161. ) THE FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION (FWC) DIVISION OF HUNTING AND GAME MANAGEMENT'S HUNTER SAFETY AND PUBLIC SHOOTING RANGE SECTION HAS SUCH POWERS, DUTIES, RESPONSIBILITIES, AND FUNCTIONS AS ARE NECESSARY TO PROVIDE HUNTER SAFETY TRAINING AND CERTIFICATION WHICH NECESSITATES THE DEVELOPMENT AND MANAGEMENT OF PUBLIC SHOOTING RANGES INCLUDING THE ONE AT TENOROC FISH MANAGEMENT AREA, TRIPLE N WILDLIFE MANAGEMENT AREA, PALM BEACH COUNTY AND IN BAY COUNTY. THE FISH & WILDLIFE FOUNDATION OF FLORIDA MANAGES THE FUNDS FOR THOSE RANGES.

4c (Code: ) (Expenses \$ 506,543. including grants of \$ ) (Revenue \$ 1,509,426. ) IN FLORIDA, THERE ARE 37 STATE-DESIGNATED THREATENED SPECIES INCLUDED IN THE IMPERILED SPECIES MANAGEMENT PLAN (ISMP). THE PERMITTING STANDARD FOR THE INCIDENTAL TAKE OF THESE SPECIES REQUIRES THAT APPLICANTS ACHIEVE A CONSERVATION BENEFIT FOR THE SPECIES. ONE OPTION FOR ACHIEVING A CONSERVATION BENEFIT IS THE CONTRIBUTION OF FUNDS USED TO ENHANCE SPECIES SURVIVAL. THE FISH & WILDLIFE FOUNDATION OF FLORIDA IS THE RECIPIENT ORGANIZATION FOR THESE MITIGATION PERMIT FEES AND DISTRIBUTES THEM BACK TO FWC UPON REQUEST.

4d Other program services (Describe on Schedule O.) (Expenses \$ 8,282,062. including grants of \$ 11,031,132. ) (Revenue \$ 2,924,109. )

4e Total program service expenses 16,120,888.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....		X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....		X
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....		X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....		X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....		X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....		X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....		X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38. Includes questions about grants, compensation, tax-exempt bonds, excess benefit transactions, and noncash contributions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [ ]

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a, 1b, 1c. Includes questions about Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (22); 1b Enter the number of voting members included on line 1a, above, who are independent (21); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed FL
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
WILL BRADFORD - 850-922-1066
325 JOHN KNOX RD, SUITE E-110, TALLAHASSEE, FL 32303

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANDREW WALKER PRESIDENT/CEO	40.00			X			223,901.	0.	27,125.	
(2) JAMES W BRADFORD COO	40.00			X			200,809.	0.	33,978.	
(3) MICHELLE ASHTON DIRECTOR OF COMMUNICATIONS & EVENTS	40.00					X	168,493.	0.	25,195.	
(4) DANIELLE RICHTER DIRECTOR OF PHILANTHROPY	40.00					X	144,572.	0.	23,954.	
(5) ERIN T. RAINEY DIRECTOR OF CONSERVATION	40.00					X	137,908.	0.	22,627.	
(6) ERIN SMART DIRECTOR OF FINANCE	40.00					X	120,239.	0.	22,729.	
(7) LAURA RUSSELL CHAIR	1.00	X					0.	0.	0.	
(8) JOSHUA KELLAM VICE CHAIR	1.00	X					0.	0.	0.	
(9) KENT SHOEMAKER 2ND VICE CHAIR	1.00	X					0.	0.	0.	
(10) ROBERT A. SPOTTSWOOD, JR. SECRETARY	1.00	X					0.	0.	0.	
(11) VALERIE D. BOYD TREASURER	1.00	X					0.	0.	0.	
(12) CARLOS ALFONSO BOARD MEMBER	1.00	X					0.	0.	0.	
(13) PAUL E. AVERY BOARD MEMBER	1.00	X					0.	0.	0.	
(14) KATHY BARCO BOARD MEMBER	1.00	X					0.	0.	0.	
(15) KEENAN BALDWIN BOARD MEMBER	1.00	X					0.	0.	0.	
(16) RODNEY BARETTO BOARD MEMBER	1.00	X					0.	0.	0.	
(17) ED BURR BOARD MEMBER	1.00	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JIM V. ETSCORN BOARD MEMBER	1.00	X						0.	0.	0.
(19) PRESTON FARRIOR BOARD MEMBER	1.00	X						0.	0.	0.
(20) TUCKER FREDERICKSON BOARD MEMBER	1.00	X						0.	0.	0.
(21) TODD JONES BOARD MEMBER	1.00	X						0.	0.	0.
(22) KATHARINE MACGREGOR BOARD MEMBER	1.00	X						0.	0.	0.
(23) JOE NEBER BOARD MEMBER	1.00	X						0.	0.	0.
(24) JERRY PATE BOARD MEMBER	1.00	X						0.	0.	0.
(25) TOWNSEND TARAPANI BOARD MEMBER	1.00	X						0.	0.	0.
(26) NICK WILEY BOARD MEMBER	1.00	X						0.	0.	0.
<b>1b Subtotal</b> .....								995,922.	0.	155,608.
<b>c Total from continuation sheets to Part VII, Section A</b> .....								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b> .....								995,922.	0.	155,608.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns .....	<b>1a</b>					
	<b>b</b>	Membership dues .....	<b>1b</b>					
	<b>c</b>	Fundraising events .....	<b>1c</b>	580,165.				
	<b>d</b>	Related organizations .....	<b>1d</b>					
	<b>e</b>	Government grants (contributions) .....	<b>1e</b>	3,359,102.				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	1,029,356.				
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b>	\$				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f .....			4,968,623.			
Program Service Revenue	<b>2 a</b>	GOPHER TORTOISE	<b>Business Code</b>	900099	8,839,962.	8,839,962.		
	<b>b</b>	SHOOTING RANGE		900099	5,061,161.	5,061,161.		
	<b>c</b>	PROJECTS, WORKSHOPS, CAM		900099	4,433,172.	4,433,172.		
	<b>d</b>							
	<b>e</b>							
	<b>f</b>	All other program service revenue .....						
	<b>g</b>	<b>Total.</b> Add lines 2a-2f .....			18,334,295.			
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) .....			3,475,514.		3,475,514.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds						
	<b>5</b>	Royalties .....						
	<b>6 a</b>	Gross rents .....	<b>6a</b>	(i) Real				
				(ii) Personal				
	<b>b</b>	Less: rental expenses ...	<b>6b</b>					
	<b>c</b>	Rental income or (loss)	<b>6c</b>					
	<b>d</b>	Net rental income or (loss) .....						
	<b>7 a</b>	Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
				(ii) Other				
					25,128,870.			
	<b>b</b>	Less: cost or other basis and sales expenses .....	<b>7b</b>	25,751,942.				
	<b>c</b>	Gain or (loss) .....	<b>7c</b>	-623,072.				
<b>d</b>	Net gain or (loss) .....			-623,072.		-623,072.		
<b>8 a</b>	Gross income from fundraising events (not including \$ 580,165. of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>		46,440.				
				436,020.				
<b>b</b>	Less: direct expenses .....	<b>8b</b>						
<b>c</b>	Net income or (loss) from fundraising events .....			-389,580.		-389,580.		
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b>	Less: direct expenses .....	<b>9b</b>						
<b>c</b>	Net income or (loss) from gaming activities .....							
<b>10 a</b>	Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b>	Less: cost of goods sold .....	<b>10b</b>						
<b>c</b>	Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b>	MISCELLANEOUS	<b>Business Code</b>	900099	363.	363.		
	<b>b</b>							
	<b>c</b>							
	<b>d</b>	All other revenue .....						
	<b>e</b>	<b>Total.</b> Add lines 11a-11d .....			363.			
<b>12</b>	<b>Total revenue.</b> See instructions .....			25,766,143.	18,334,658.	0.	2,462,862.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	11,031,132.	11,031,132.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	428,630.	232,357.	196,273.	
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	1,000,622.	595,672.	404,950.	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits .....	340,843.	194,530.	146,313.	
<b>10</b> Payroll taxes .....	105,562.	60,248.	45,314.	
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	171,922.	109,394.	62,528.	
<b>c</b> Accounting .....	28,848.	16,486.	12,362.	
<b>d</b> Lobbying .....	84,082.	84,082.		
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....	333,159.	61,996.	271,163.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	3,143,986.	3,098,265.	45,721.	
<b>12</b> Advertising and promotion .....	360,817.	94,539.	266,278.	
<b>13</b> Office expenses .....	95,939.	49,776.	46,163.	
<b>14</b> Information technology .....	37,383.	25,363.	12,020.	
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	67,930.	64,695.	3,235.	
<b>17</b> Travel .....	39,632.	2,512.	37,120.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	45,095.	15,542.	29,553.	
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	16,461.	12,043.	4,418.	
<b>23</b> Insurance .....	14,694.	8,386.	6,308.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> PLEDGE ADJUSTMENT	220,000.	220,000.		
<b>b</b> MERCHANT ACCOUNT FEES	148,607.	143,870.	4,737.	
<b>c</b> MISCELLANEOUS EXPENSES	45,942.		45,942.	
<b>d</b> OTHER FUNDRAISING EXPEN	31,324.			31,324.
<b>e</b> All other expenses _____				
<b>25</b> Total functional expenses. Add lines 1 through 24e	17,792,610.	16,120,888.	1,640,398.	31,324.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>	
	<b>2</b> Savings and temporary cash investments .....	29,346,654.	<b>2</b>	32,119,631.
	<b>3</b> Pledges and grants receivable, net .....	474,776.	<b>3</b>	178,795.
	<b>4</b> Accounts receivable, net .....	331,212.	<b>4</b>	74,418.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	28,389.	<b>9</b>	104,582.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 190,663.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 175,677.		
	<b>11</b> Investments - publicly traded securities .....	60,389,956.	<b>11</b>	73,877,648.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	35,918.	<b>15</b>	38,295.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	90,633,897.	<b>16</b>	106,408,355.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	287,521.	<b>17</b>	682,692.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	45,847.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	287,521.	<b>26</b>	728,539.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	3,963,009.	<b>27</b>	4,088,913.
	<b>28</b> Net assets with donor restrictions .....	86,383,367.	<b>28</b>	101,590,903.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	90,346,376.	<b>32</b>	105,679,816.
<b>33</b> Total liabilities and net assets/fund balances .....	90,633,897.	<b>33</b>	106,408,355.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	25,766,143.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	17,792,610.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	7,973,533.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	90,346,376.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	7,296,701.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	63,206.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	105,679,816.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? \_\_\_\_\_  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? \_\_\_\_\_
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits \_\_\_\_\_

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>		X
<b>3b</b>		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	7,586,685.	19,199,645.	11,278,885.	12,469,002.	13,808,585.	64,342,802.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...	55,620.	41,620.	51,092.	58,530.	59,279.	266,141.
<b>4 Total.</b> Add lines 1 through 3 .....	7,642,305.	19,241,265.	11,329,977.	12,527,532.	13,867,864.	64,608,943.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						7,393,472.
<b>6 Public support.</b> Subtract line 5 from line 4.						57,215,471.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>7</b> Amounts from line 4 .....	7,642,305.	19,241,265.	11,329,977.	12,527,532.	13,867,864.	64,608,943.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	858,194.	1,878,449.	1,542,597.	2,962,700.	3,475,514.	10,717,454.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on ...						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						75,326,397.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	39,489,913.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	75.96 %
<b>15</b> Public support percentage from 2023 Schedule A, Part II, line 14 .....	<b>15</b>	88.30 %
<b>16a 33 1/3% support test - 2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024; Row 16: Public support percentage from 2023 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024; Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>2a</b>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2024 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2024</b>	<b>(iii) Distributable Amount for 2024</b>
<b>1</b> Distributable amount for 2024 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2024			
<b>a</b> From 2019			
<b>b</b> From 2020			
<b>c</b> From 2021			
<b>d</b> From 2022			
<b>e</b> From 2023			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to under distributions of prior years			
<b>h</b> Applied to 2024 distributable amount			
<b>i</b> Carryover from 2019 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2024 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2024 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2020			
<b>b</b> Excess from 2021			
<b>c</b> Excess from 2022			
<b>d</b> Excess from 2023			
<b>e</b> Excess from 2024			





**Schedule B  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

Name of the organization

FISH & WILDLIFE FOUNDATION OF FLORIDA, I

Employer identification number

59-3277808

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization  FISH & WILDLIFE FOUNDATION OF FLORIDA, I	Employer identification number  59-3277808
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FLORIDA DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES  2900 APALACHEE PARKWAY  TALLAHASSEE, FL 32399-0500	\$ 1,625,475.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	VOLUNTEER FLORIDA FOUNDATION  1545 RAYMOND DIEHL ROAD SUITE 250  TALLAHASSEE, FL 32302	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION  620 S. MERIDIAN STREET  TALLAHASSEE, FL 32399	\$ 337,637.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	U.S. DEPARTMENT OF THE INTERIOR  1849 C STREET NW  WASHINGTON, DC 20240	\$ 313,395.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	WILLIAM HOWARD FLOWERS JR., FOUNDATION, INC.  P.O. BOX 6100  THOMASVILLE, GA 31758-6100	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  FISH & WILDLIFE FOUNDATION OF FLORIDA, I	Employer identification number  59-3277808
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization  FISH & WILDLIFE FOUNDATION OF FLORIDA, I	Employer identification number  59-3277808
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE C**  
**(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**  
**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**  
**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <p style="text-align:center;">FISH &amp; WILDLIFE FOUNDATION OF FLORIDA, I</p>	Employer identification number (EIN) <p style="text-align:center;">59-3277808</p>
--	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....	84,082.													
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....	84,082.													
<b>d</b> Other exempt purpose expenditures .....	17,488,534.													
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....	17,572,616.													
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%; text-align: left;">IF the amount on line 1e, column (a) or (b), is:</th> <th style="text-align: left;">THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....	250,000.													
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....	0.													
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....	0.													
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
<b>2a</b> Lobbying nontaxable amount				1,000,000.	1,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,500,000.
<b>c</b> Total lobbying expenditures				84,082.	84,082.
<b>d</b> Grassroots nontaxable amount				250,000.	250,000.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					375,000.
<b>f</b> Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes, (a) No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?; 2b If "Yes," enter the amount of any tax incurred under section 4912; 2c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; 2d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 main columns: Question, Amount. Rows include: 1 Dues, assessments, and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures. See instructions

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information as required by the instructions.

**SCHEDULE D**  
**(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

FISH & WILDLIFE FOUNDATION OF FLORIDA, I

Employer identification number

59-3277808

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education)     Preservation of a historically important land area

Protection of natural habitat     Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included on line 2a .....	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year \_\_\_\_\_

4 Number of states where property subject to conservation easement is located \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes     No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes     No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,916,809.	5,695,864.	4,805,951.	5,601,554.	4,465,939.
b Contributions	-26,219.	1,397,198.	310,910.	106,637.	55,180.
c Net investment earnings, gains, and losses	941,990.	823,747.	579,003.	-902,240.	1,080,435.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	8,832,580.	7,916,809.	5,695,864.	4,805,951.	5,601,554.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_%
  - b Permanent endowment 96.0000%
  - c Term endowment 4.0000%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes | No |
|---|-----|----|
| (i) Unrelated organizations?  | X   |    |
| (ii) Related organizations?   | X   |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> |     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		29,950.	29,950.	0.
d Equipment		157,913.	145,727.	12,186.
e Other		2,800.		2,800.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				14,986.

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) .....	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) .....	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	33,288,190.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	7,296,701.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	59,279.
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	499,226.
<b>e</b>	Add lines 2a through 2d	<b>2e</b>	7,855,206.
<b>3</b>	Subtract line 2e from line 1	<b>3</b>	25,432,984.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	333,159.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines 4a and 4b	<b>4c</b>	333,159.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	25,766,143.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	17,954,750.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	59,279.
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	436,020.
<b>e</b>	Add lines 2a through 2d	<b>2e</b>	495,299.
<b>3</b>	Subtract line 2e from line 1	<b>3</b>	17,459,451.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	333,159.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines 4a and 4b	<b>4c</b>	333,159.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	17,792,610.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

ENDOWMENT FUNDS ARE TO BE USED FOR THE MAINTENANCE AND LAND STEWARDSHIP OF PROJECTS ESTABLISHED BY TRUST OR FUND AGREEMENTS ENTERED INTO BY VARIOUS GRANTORS FOR THE PROTECTION OF NATURAL RESOURCES.

**PART X, LINE 2:**

THE ORGANIZATION HAS IMPLEMENTED THE ACCOUNTING REQUIREMENTS ASSOCIATED WITH UNCERTAINTY IN INCOME TAXES USING THE PROVISIONS OF FASB ASC 740, INCOME TAXES. USING THAT GUIDANCE, TAX POSITIONS INITIALLY NEED TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE-LIKELY-THAN-NOT THE POSITIONS WILL BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES. IT ALSO PROVIDES GUIDANCE FOR DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE AND TRANSITION. THE ORGANIZATION HAS NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

**PART XI, LINE 2D - OTHER ADJUSTMENTS:**

FUNDRAISING EXPENSE	436,020.
DISCOUNT ON PLEDGE	63,206.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	499,226.

**PART XII, LINE 2D - OTHER ADJUSTMENTS:**

FUNDRAISING EXPENSE	436,020.
DISCOUNT ON PLEDGE	





**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		A NIGHT FOR NATURE (event type)	(event type)	(total number)	
Revenue	<b>1</b> Gross receipts .....	626,605.			626,605.
	<b>2</b> Less: Contributions .....	580,165.			580,165.
	<b>3</b> Gross income (line 1 minus line 2) .....	46,440.			46,440.
Direct Expenses	<b>4</b> Cash prizes .....				
	<b>5</b> Noncash prizes .....	17,311.			17,311.
	<b>6</b> Rent/facility costs .....				
	<b>7</b> Food and beverages .....	117,126.			117,126.
	<b>8</b> Entertainment .....	132,891.			132,891.
	<b>9</b> Other direct expenses .....	168,692.			168,692.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				436,020.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....				-389,580.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		<b>1</b> Gross revenue .....			
Direct Expenses	<b>2</b> Cash prizes .....				
	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
	<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....					
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....					

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_





SCHEDULE I  
(Form 990)

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization **FISH & WILDLIFE FOUNDATION OF FLORIDA, I** Employer identification number **59-3277808**

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		35,000.	0.			CWT25-01 UPDATED ABUNDANCE AND GENETIC DIVERSITY OF BLACK BEARS IN FLORIDA
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		72,000.	0.			CWT25-02 NEW TRAILER-MOUNTED BEAR TRAPS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		38,590.	0.			CWT25-03 OCTOCORAL RESTORATION TRIALS ON NEARSHORE HARDBOTTOM COMMUNITIES
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		37,200.	0.			CWT25-04 IMPROVING INFORMATION ACCESSIBILITY FOR FLORIDA RESIDENTS AND VISITORS TO THE GREAT
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		22,408.	0.			CWT25-05 WILDLIFE WARRIORS: EDUCATING YOUTH AND FAMILIES TO CONSERVE OUR LANDS AND ANIMALS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		25,000.	0.			CWT25-06 DETERMINATION OF FRESHWATER MUSSEL HOST USE THROUGH GENETIC BARCODING OF JUVENILE

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table \_\_\_\_\_
- 3 Enter total number of other organizations listed in the line 1 table \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (Rev. 12-2024)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		16,558.	0.			CWT25-07 DRAGONFLY TELEMETRY: RADIO-TRACKING THE IMPERILED SAYS SPIKETAIL DRAGONFLY TO
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 6650 DICKMAN RD - APOLLO BEACH, FL 33572	59-3105845		5,500.	0.			CWT25-08 GROWING UP WILD GUIDES AND MATERIALS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		8,016.	0.			CWT25-09 EXPANDING CAPACITY FOR SOUTHEASTERN AMERICAN KESTREL NEST BOX ASSESSMENT, INVENTORY,
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		7,313.	0.			CWT25-10 A STATE-WIDE SURVEY OF SOUTHEASTERN POCKET GOPHERS THROUGH REMOTE SENSING
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		15,000.	0.			CWT25-11 INCORPORATING A BROAD DISEASE ASSESSMENT TO A PLANNED UPLAND SNAKE SURVEY AT TALL TIMBERS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		40,000.	0.			CWT25-12 A NOVEL METHODOLOGY FOR A NOVEL VIRUS: USING ERNA TO DETECT TURTLE FRASERVIRUS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		50,000.	0.			CWT25-13 CACHE OF LAND MANAGEMENT TOOLS FOR PRIVATE LAND OWNERS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		120,000.	0.			CWT25-14 UTILIZING SCOUT SNAKES AS A CONTROL TOOL FOR BURMESE PYTHONS WITHIN THE PICAYUNE
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		40,000.	0.			CWT25-15 OFFERING LOCAL GOVERNMENTS IN RURAL AREAS WITH BEAR-RESISTANT OPTIONS TO REDUCE

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		19,000.	0.			DDF26-01 FLORIDA GRASSHOPPER SPARROW DEMOGRAPHY AND NEST PROTECTION TECHNICIAN
OCEAN RESCUE ALLIANCE INTERNATIONAL - 5213 ADMIRAL POINTE DR. - APOLLO BEACH, FL 33572	86-3337083		15,000.	0.			DFO25-01 OCEAN RESCUE ALLIANCE INTERNATIONAL PROPOSAL FOR CORAL RESTORATION, INNOVATION
OCEAN RESCUE ALLIANCE INTERNATIONAL - 5213 ADMIRAL POINTE DR. - APOLLO BEACH, FL 33572	86-3337083		8,000.	0.			DFO25-02 OCEAN RESCUE ALLIANCE INTERNATIONAL PROPOSAL FOR EDUCATIONAL SUPPORT
FLORIDA INTERNATIONAL UNIVERSITY 11200 SW 8TH ST NORTH MIAMI, FL 33199	23-7047106		6,360.	0.			DFO25-04 ASSESSING PERMIT POPULATIONS IN SOUTH FLORIDA USING GENETIC TOOLS
JUPITER NARROWS CONSERVATION ALLIANCE, INC. - 375 BEACH ROAD #603 - TEQUESTA, FL 33469	93-4638365		16,250.	0.			DFO25-05 MANGROVES/SEAGRASS RESTORATION IN JUPITER NARROWS
COASTLOVE, INC 181 KEY DEER BLVD BIG PINE KEY, FL 33043	87-1155532		15,000.	0.			DFO25-06 PLANTING HOPE IN THE FLORIDA KEYS
THE DEERING ESTATE FOUNDATION, INC. - 16701 SW 72ND AVENUE - PALMETTO BAY, FL 33157	65-0121026		10,000.	0.			DFO25-07 DIAMONDBACK TERRAPIN MONITORING RESEARCH AT THE DEERING ESTATE
TAMPA BAY WATCH DISCOVERY CENTER 700 2ND AVE NE ST PETERSBURG, FL 33701	59-3191962		10,000.	0.			FG25-02 INVASIVE SPECIES EDUCATION
CLEARWATER MARINE AQUARIUM RESEARCH INSTITUTE - 249 WINDWARD PASSAGE - CLEARWATER, FL 33767	59-2086737		100,000.	0.			FG25-03 MANATEE REHABILITATIVE AND CRITICAL CARE FACILITY

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE BUSCH WILDLIFE SANCTUARY INC. 17855 ROCKY PINES RD. JUPITER, FL 33478	59-2379003		25,000.	0.			FG25-04 ENVIRONMENTAL EDUCATION & WILDLIFE SANCTUARY
UNIVERSITY OF NORTH CAROLINA AT WILMINGTON - 601 S. COLLEGE RD. - WILMINGTON, NC 28403	56-6050338		62,537.	0.			FG25-05 NEURAL ANOMALIES IN THE SMALLTOOTH SAWFISH, PRISTIS PECTINATA
FLORIDA CONSERVATION GROUP 925 GARLAND AVE NOKOMIS, FL 34275	75-3116154		25,000.	0.			FG25-06 LANDOWNER EDUCATION, OUTREACH AND LAND CONSERVATION ASSISTANCE WITHIN THE
BONEFISH & TARPON TRUST 2937 SW 27TH AVE MIAMI, FL 33133	65-0988321		35,000.	0.			FGK25-01 SEARCH FOR FLORIDA KEYS BONEFISH SPAWNING AGGREGATIONS
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		35,000.	0.			FGK25-02 TITLE SPONSORSHIP OF THE FLORIDA NASP (NATIONAL ARCHERY IN THE SCHOOLS
UNIVERSITY OF CENTRAL FLORIDA 4000 CENTRAL FLORIDA BLVD ORLANDO, FL 32826	59-2924021		25,000.	0.			KMF25-01 APPLYING GENOMIC TECHNIQUES TO REEF FISHERIES MANAGEMENT: A MULTIDISCIPLINARY
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		39,015.	0.			PFS25-02 EFFECTS OF HURRICANE IDALIA STORM SURGE ON SUBMERSED VEGETATION AND FISH
ALACHUA COUNTY 408 W UNIVERSITY AVE GAINESVILLE, FL 32601	59-6000501		25,000.	0.			PFS25-08 QUANTIFYING THE ECONOMIC BENEFITS OF SPRINGS IN THE LOWER SUWANNEE AND SANTA FE
UNIVERSITY OF FLORIDA FOUNDATION PO BOX 14425 GAINESVILLE, FL 32604-9949	59-0974739		10,000.	0.			PFS25-09 FROM THE SWAMP TO THE SPRINGS: A CAMPAIGN TO EDUCATE THE UNIVERSITY OF FLORIDA

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEARWATER MARINE AQUARIUM RESEARCH INSTITUTE - 249 WINDWARD PASSAGE - CLEARWATER, FL 33767	59-2086737		17,629.	0.			PFS25-12 CHARACTERIZING AND MONITORING MANATEE WINTER USE OF THE SPRINGS ALONG THE RIVERS OF NORTH
CURRENT PROBLEMS P.O. BOX 357098 GAINESVILLE, FL 32635	59-3255550		10,000.	0.			PFS25-13 CURRENT PROBLEMS - FLORIDA SPRINGSHEDS CLEANUP
FRIENDS OF THE WEKIVA RIVER, INC. POST OFFICE BOX 6196 LONGWOOD, FL 32791-6196	59-2226720		50,000.	0.			PFS25-14 CRITICAL HABITAT: MAPPING EEL GRASS WITHIN THE WEKIVA WILD AND SCENIC RIVER
HOWARD T. ODUM FLORIDA SPRINGS INSTITUTE - 18645 HIGH SPRINGS MAIN ST - HIGH SPRINGS, FL 32643	46-1663401		5,874.	0.			PFS25-15 INTERACTIVE FLORIDA SPRINGS MAP EXHIBIT FOR THE FLORIDA SPRINGS WELCOME CENTER IN
MINORITIES IN SHARK SCIENCE ON BEHALF OF THE CRYSTAL RIVER BULL SHARK PROJECT - PO BOX 10493 - BRADENTON, FL 34282	85-2192211		25,830.	0.			PFS25-20 THE CRYSTAL RIVER BULL SHARK PROJECT: A TOOL FOR ESTABLISHMENT OF TOP PREDATOR NURSERY
STETSON UNIVERSITY INSTITUTE FOR WATER AND ENVIRONMENTAL RESILIENCE - 2636 ALHAMBRA AVENUE - DELAND, FL 32720	59-0624416		49,890.	0.			PFS25-21 QUANTIFYING DIFFERENCES IN PRIMARY PRODUCTIVITY AND HERBIVORY CONTROL AMONG
ALACHUA COUNTY 408 W UNIVERSITY AVE GAINESVILLE, FL 32601	59-6000501		9,185.	0.			PFS25-22 BUSINESS IN THE SPRINGS HEARTLAND: COLLABORATION WITH RECREATIONAL OUTFITTERS
UNITED WATERFOWLERS FLORIDA, INC. 45 POPLAR ROAD TEQUESTA, FL 33469	59-3714172		6,600.	0.			WFF25-02 UW-F WOUNDED WARRIOR DUCK HUNTS AND UW-F YOUTH DUCK HUNTS
FLORIDA HUNTERS AND COMMUNITY WHO CARE INC-- DBA FLORIDA HUNTERS FOR THE HUNGRY - 32111 TRILBY RD - DADE CITY, FL 33523	83-2473144		10,000.	0.			WFF25-05 FLORIDA HUNTERS FOR THE HUNGRY INC. (FLH4H)

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN DISABILITY ADVENTURES 4308 PLEASANT WAY LAKELAND, FL 33810	27-0668319		11,505.	0.			WFF25-15 HUNTING FOR DISABLED VETERANS IN CENTRAL FLORIDA
PASCO COUNTY BOARD OF COUNTY COMMISSIONERS - 4111 LAND O' LAKES BLVD - LAND O' LAKES, FL 34639	59-6000793		5,788.	0.			WFF25-19 PASCO COUNTY ARCHERY PROGRAM, THIRD EXPANSION
TRI-STATE CHRISTIAN FELLOWSHIP 100 CHRISTIAN CAMP ROAD DEFUNIAK SPRINGS, FL 32433	59-2966414		6,312.	0.			WFF25-21 OUTDOOR PROGRAM ON WHEELS
OPERATION OUTDOOR FREEDOM 4980 STATE ROAD 16W STARKE, FL 32091	59-3504595		10,400.	0.			WFF25-22 OPERATION OUTDOOR FREEDOM REGION 1 AND 2 PROJECTS
NATIONAL WILD TURKEY FEDERATION 770 AUGUSTA ROAD EDGEFIELD, SC 29824	57-1059205		12,000.	0.			WFF25-23 FWC/NWTF/FFS WILD TURKEY COST-SHARE PROGRAM
FLORIDA BOWHUNTERS ASSOCIATION INC 2501 W. PERRY RD AVON PARK, FL 33825	83-1695138		7,735.	0.			WFF25-24 YOUTH ARCHERY RANGE LOAN OUT EQUIPMENT
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		20,000.	0.			WFF25-28 YOUTH HUNTING PROGRAM OF FLORIDA EQUIPMENT PURCHASE
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		138,904.	0.			WFF25-31 CHRONIC WASTING DISEASE (CWD) IN FLORIDA: CONTINUED RESPONSE AND COOPERATIVE APPROACH TO
GIRL SCOUTS OF WEST CENTRAL FLORIDA - 4610 EISENHOWER BLVD. S. - TAMPA, FL 33634	59-0624454		20,000.	0.			WFF25-36 GIRL SCOUTS OF WEST CENTRAL FLORIDA ARCHERY PROGRAM

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEALING HOMETOWN HEROES 5851 MARION COUNTY RD. LADY LAKE, FL 32159	33-1318845		14,000.	0.			WFF25-39 INTRODUCING WOMEN, MINORITIES AND YOUTH HUNTERS TO ALLIGATOR MANAGEMENT AND
ELEOS- THE CARE NETWORK, INC. DBA LIFT DISABILITY NETWORK - 611 BUSINESS PARK BLVD - WINTER GARDEN , FL 34787	59-3530423		6,312.	0.			WFF25-40 MOBIL OUTDOOR EXPERIENCES -TRAILER FOR TRACK WHEELCHAIRS
SHOOT STRAIGHT ARCHERY 8115 WOODVINE CIRCLE LAKELAND, FL 33810	02-0767451		5,189.	0.			WFF25-43 THE INTRODUCTION TO ARCHERY EXPERIENCE PART III - BEGINNERS, ADVANCED, & ARCHERY GAMES
VOLUSIA COUNTY RESOURCE STEWARDSHIP - 1110 N. RIDGEWOOD AVE. - DELAND, FL 32720	59-6000885		10,000.	0.			WFF25-47 VOLUSIA COUNTY LAND MANAGEMENT ELECTRIC ALL-TERRAIN TRACK WHEELCHAIR FOR
10 CAN, INC. 131 COUNTY ROAD 532B BUSHNELL, FL 33513	47-2135088		6,000.	0.			WFF25-48 PROJECT EDHS: EDUCATION & DIVERSITY IN HUNTING AND SHOOTING SPORTS, CONTINUATION
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 620 SOUTH MERIDIAN STREET - TALLAHASSEE, FL 32399	59-3105845		10,500.	0.			WFF25-49 GOBBLING AND NESTING CHRONOLOGY OF WILD TURKEYS IN SOUTH FLORIDA
THE COLDWATER NATIONALS 9623 HWY 4 MILTON, FL 32570			10,000.	0.			WFF25-32 COLDWATER NATIONALS YOUTH HUNT

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FOUNDATION MONITORS ITS GRANTS THROUGH A FAIRLY RIGOROUS REPORTING SYSTEM. EACH GRANT RECIPIENT IS REQUIRED TO SUBMIT ANNUAL REPORTS THAT INCLUDE BOTH PROGRAMMATIC AND FINANCIAL DATA. GRANT RECIPIENTS RECEIVE AN AUTOMATED REMINDER TWO WEEKS BEFORE EACH REPORT IS DUE. THE FOUNDATION ALSO EXPECTS A FINAL PROJECT REPORT WITHIN 90 DAYS OF PROJECT COMPLETION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: CWT25-04 IMPROVING INFORMATION ACCESSIBILITY FOR FLORIDA RESIDENTS AND VISITORS TO THE GREAT FLORIDA BIRDING AND WILDLIFE TRAIL

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: CWT25-06 DETERMINATION OF FRESHWATER MUSSEL HOST USE THROUGH GENETIC BARCODING OF JUVENILE MUSSELS

**Part IV Supplemental Information**

METAMORPHOSED ON NATURALLY INFESTED FISHES

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: CWT25-07 DRAGONFLY TELEMETRY:  
RADIO-TRACKING THE IMPERILED SAYS SPIKETAIL DRAGONFLY TO INFORM  
CONSERVATION IN FLORIDA

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: CWT25-09 EXPANDING CAPACITY FOR  
SOUTHEASTERN AMERICAN KESTREL NEST BOX ASSESSMENT, INVENTORY, AND  
MANAGEMENT

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: CWT25-12 A NOVEL METHODOLOGY FOR A  
NOVEL VIRUS: USING ERNA TO DETECT TURTLE FRASERVIRUS (TFV-1)

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: CWT25-14 UTILIZING SCOUT SNAKES AS A  
CONTROL TOOL FOR BURMESE PYTHONS WITHIN THE PICAYUNE STRAND STATE FOREST

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: CWT25-15 OFFERING LOCAL GOVERNMENTS  
IN RURAL AREAS WITH BEAR-RESISTANT OPTIONS TO REDUCE HUMAN-BEAR CONFLICTS

NAME OF ORGANIZATION OR GOVERNMENT: OCEAN RESCUE ALLIANCE INTERNATIONAL

(H) PURPOSE OF GRANT OR ASSISTANCE: DFO25-01 OCEAN RESCUE ALLIANCE  
INTERNATIONAL PROPOSAL FOR CORAL RESTORATION, INNOVATION AND RESILIENCE  
PROGRAM SUPPORT

NAME OF ORGANIZATION OR GOVERNMENT: FLORIDA CONSERVATION GROUP

(H) PURPOSE OF GRANT OR ASSISTANCE: FG25-06 LANDOWNER EDUCATION,  
OUTREACH AND LAND CONSERVATION ASSISTANCE WITHIN THE FLORIDA WILDLIFE  
CORRIDOR

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: FGK25-02 TITLE SPONSORSHIP OF THE  
FLORIDA NASP (NATIONAL ARCHERY IN THE SCHOOLS PROGRAM) STATE TOURNAMENT.

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF CENTRAL FLORIDA

(H) PURPOSE OF GRANT OR ASSISTANCE: KMF25-01 APPLYING GENOMIC TECHNIQUES  
TO REEF FISHERIES MANAGEMENT: A MULTIDISCIPLINARY APPROACH TO PROTECTING  
FLORIDA'S CORAL REEF FISH POPULATIONS

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-02 EFFECTS OF HURRICANE IDALIA  
STORM SURGE ON SUBMERSED VEGETATION AND FISH COMMUNITIES IN A SPRING-FED  
RIVER IN FLORIDA (CRYSTAL RIVER)

NAME OF ORGANIZATION OR GOVERNMENT: ALACHUA COUNTY

**Part IV Supplemental Information**

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-08 QUANTIFYING THE ECONOMIC BENEFITS OF SPRINGS IN THE LOWER SUWANNEE AND SANTA FE RIVER BASINS OF NORTH-CENTRAL FLORIDA

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF FLORIDA FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-09 FROM THE SWAMP TO THE SPRINGS: A CAMPAIGN TO EDUCATE THE UNIVERSITY OF FLORIDA COMMUNITY ABOUT FLORIDAS IMPORTANT AND IMPERILED FRESHWATER RESOURCES

NAME OF ORGANIZATION OR GOVERNMENT:

CLEARWATER MARINE AQUARIUM RESEARCH INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-12 CHARACTERIZING AND MONITORING MANATEE WINTER USE OF THE SPRINGS ALONG THE RIVERS OF NORTH CENTRAL FLORIDA

NAME OF ORGANIZATION OR GOVERNMENT: FRIENDS OF THE WEKIVA RIVER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-14 CRITICAL HABITAT: MAPPING EEL GRASS WITHIN THE WEKIVA WILD AND SCENIC RIVER SYSTEM

NAME OF ORGANIZATION OR GOVERNMENT:

HOWARD T. ODUM FLORIDA SPRINGS INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-15 INTERACTIVE FLORIDA SPRINGS MAP EXHIBIT FOR THE FLORIDA SPRINGS WELCOME CENTER IN HIGH SPRINGS, FLORIDA

NAME OF ORGANIZATION OR GOVERNMENT:

MINORITIES IN SHARK SCIENCE ON BEHALF OF THE CRYSTAL RIVER BULL SHARK PROJEC

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-20 THE CRYSTAL RIVER BULL SHARK PROJECT: A TOOL FOR ESTABLISHMENT OF TOP PREDATOR NURSERY AND THERMAL REFUGE HABITAT, AND AUGMENTED SPRINGS SYSTEM HEALTH AND QUALITY MONITORING

NAME OF ORGANIZATION OR GOVERNMENT:

STETSON UNIVERSITY INSTITUTE FOR WATER AND ENVIRONMENTAL RESILIENCE

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-21 QUANTIFYING DIFFERENCES IN PRIMARY PRODUCTIVITY AND HERBIVORY CONTROL AMONG NATIVE VERSUS NON-NATIVE WATER LETTUCE (PISTIA STRATIOTES) IN SPRING RUNS OF THE ST. JOHNS RIVER

NAME OF ORGANIZATION OR GOVERNMENT: ALACHUA COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: PFS25-22 BUSINESS IN THE SPRINGS HEARTLAND: COLLABORATION WITH RECREATIONAL OUTFITTERS AND VACATION RENTALS FOR RESPONSIBLE RECREATION AND MANATEE PROTECTION

NAME OF ORGANIZATION OR GOVERNMENT:

FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: WFF25-31 CHRONIC WASTING DISEASE (CWD) IN FLORIDA: CONTINUED RESPONSE AND COOPERATIVE APPROACH TO STATEWIDE SURVEILLANCE

NAME OF ORGANIZATION OR GOVERNMENT: HEALING HOMETOWN HEROES

(H) PURPOSE OF GRANT OR ASSISTANCE: WFF25-39 INTRODUCING WOMEN, MINORITIES AND YOUTH HUNTERS TO ALLIGATOR MANAGEMENT AND CONSERVATION

NAME OF ORGANIZATION OR GOVERNMENT: VOLUSIA COUNTY RESOURCE STEWARDSHIP

(H) PURPOSE OF GRANT OR ASSISTANCE: WFF25-47 VOLUSIA COUNTY LAND MANAGEMENT ELECTRIC ALL-TERRAIN TRACK WHEELCHAIR FOR MOBILITY-IMPAIRED



**SCHEDULE J  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Compensation Information**

**For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees**  
**Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**  
**Attach to Form 990.**  
**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization <b>FISH &amp; WILDLIFE FOUNDATION OF FLORIDA, I</b>	Employer identification number <b>59-3277808</b>
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**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....	<b>2</b>	
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
<b>a</b> Receive a severance payment or change-of-control payment? .....	<b>4a</b>	X
<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? .....	<b>4b</b>	X
<b>c</b> Participate in or receive payment from an equity-based compensation arrangement? .....	<b>4c</b>	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
<b>a</b> The organization? .....	<b>5a</b>	X
<b>b</b> Any related organization? .....	<b>5b</b>	X
If "Yes" on line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
<b>a</b> The organization? .....	<b>6a</b>	X
<b>b</b> Any related organization? .....	<b>6b</b>	X
If "Yes" on line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....	<b>7</b>	X
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....	<b>8</b>	X
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....	<b>9</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ANDREW WALKER PRESIDENT/CEO	(i)	223,901.	0.	0.	11,195.	15,930.	251,026.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JAMES W BRADFORD COO	(i)	197,809.	3,000.	0.	10,040.	23,938.	234,787.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MICHELLE ASHTON DIRECTOR OF COMMUNICATIONS & EVENTS	(i)	160,468.	8,025.	0.	8,425.	16,770.	193,688.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DANIELLE RICHTER DIRECTOR OF PHILANTHROPY	(i)	144,572.	0.	0.	7,229.	16,725.	168,526.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ERIN T. RAINEY DIRECTOR OF CONSERVATION	(i)	137,908.	0.	0.	5,857.	16,770.	160,535.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							



**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization <p style="text-align: center;">FISH &amp; WILDLIFE FOUNDATION OF FLORIDA, I</p>	Employer identification number <p style="text-align: center;">59-3277808</p>
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  
FLORIDA'S FISH AND WILDLIFE RESOURCES AND THEIR HABITATS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  
OTHER PUBLIC AND PRIVATE PARTNERS. SINCE OUR FOUNDING IN 1994, WE HAVE  
RAISED AND DONATED NEARLY \$100 MILLION FOR CONSERVATION AND OUTDOOR  
RECREATION, INCLUDING YOUTH OUTDOOR EDUCATION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:  
SUPPORT TO THE FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION AND  
OTHER FISH AND WILDLIFE CONSERVATION GROUPS AND ASSOCIATED PROJECTS.  
EXPENSES \$ 8,282,062. INCL GRANTS OF \$ 11,031,132. REVENUE \$ 2,924,109.

FORM 990, PART VI, SECTION A, LINE 2:  
TWO BOARD MEMBERS ARE PARTNERS IN A BUSINESS VENTURE. ANOTHER BOARD MEMBER  
HAS A PASSIVE INVESTMENT IN AN OPERATING COMPANY MANAGED BY ANOTHER BOARD  
MEMBER.

FORM 990, PART VI, SECTION B, LINE 11B:  
A PDF OF THE FORM 990 IS EMAILED TO ALL BOARD MEMBERS FOR THEIR REVIEW.  
THEY HAVE THE OPPORTUNITY TO RESPOND PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:  
THE EXECUTIVE COMMITTEE REVIEWS THE CONFLICT OF INTEREST ATTESTATIONS  
EXECUTED ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:  
THE EXECUTIVE COMMITTEE REVIEWS ANNUALLY AND MAKES RECOMMENDATIONS TO THE  
BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:  
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY  
AND FINANCIAL STATEMENTS AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE OR  
UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:	
OUTSIDE CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	3,098,265.
MANAGEMENT AND GENERAL EXPENSES	45,721.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,143,986.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,143,986.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DISCOUNT ON PLEDGE	63,206.

990 PART XII LINE 2C  
THE ORGANIZATION HAS A STANDING COMMITTEE OF NO LESS THAN 3 MEMBERS OF  
THE BOARD OF DIRECTORS KNOWN AS THE FINANCE AND AUDIT COMMITTEE. IT  
HAS THE RESPONSIBILITY OF MAINTAINING COMMUNICATION AND OVERSIGHT OF  
THE OUTSIDE AUDITORS.

**SCHEDULE R  
(Form 990)**

(Rev. January 2025)

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization FISH & WILDLIFE FOUNDATION OF FLORIDA, I Employer identification number 59-3277808

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION - 59-3105845, P O BOX 11010, TALLAHASSEE, FL 32302-3010	ENSURE THE CONSERVATION OF FLORIDA'S FISH AND WILDLIFE RESOURCES.	FLORIDA	115(1)	N/A			X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....		X
<b>e</b> Loans or loan guarantees by related organization(s) .....		X
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	X	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	X	
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....		X
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....		X
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION	B	301,012.	ACTUAL COSTS
(2)			
(3)			
(4)			
(5)			
(6)			







